

Called Vestry Meeting  
Minutes (Approved)  
January 25, 2016

The Vestry of R E Lee Memorial Episcopal Church met for a called meeting.

In Attendance: Tom Crittenden (Rector), Woody Sadler (Senior Warden – via Skype), Grigg Mullin (Junior Warden), George Brooke, Susan Cross, Doug Cumming, , Keith Gibson, Julia Grossman, Catherine Harcus, Elizabeth Knapp, Susan Lawrence, Don Whittington, Daniel Wubah.

Absent: Carole Elmore, Holt Merchant.

Guests: Bob Glidden, Tom Gosse, David Hansen, Farris Hotchkiss.

Parishioners: Jane Brooke, Carol Woodcock.

Agenda items:

- Approval of Vestry Retreat minutes deferred to February meeting.
- Election of Clerk of the Parish deferred to February meeting.
- Center for Healthy Churches, Eastern Mennonite University:  
There was a concern among several Vestry Members anticipating parishioner resistance to bringing in consultants to assist in addressing issues of polarization, ill feelings, and mistrust of the Vestry uncovered during the discussions about the name of the church. In order to proceed with the consultants, the Vestry must convey to the congregation the need to take some action now and persuade the Parish that the constants' services would help us create our own renewal from within. Those Members present at the Retreat felt inadequate in trying to articulate the consultants' presentation and their resulting consensus that the church would greatly benefit from their services. The Vestry agreed that the consultants should be consulted on how to address concerns and move the parish to engage in a conflict transformation process. The Rector will contact the consultants.
- Elevator, Parish House Renovations and Capital Campaign:  
With input from the Guests at the meeting, the Vestry discussed the need for a new elevator, the advisability of including 3<sup>rd</sup> Floor renovations with the elevator project, and the impact on a capital campaign of engaging the EMU consultants. The Vestry voted unanimously to proceed with the replacement of the elevator and 3<sup>rd</sup> Floor renovations at an estimated cost of \$500,000. The Rosa Mason Trust bequest will be used toward this work and a quiet, leadership gifts capital campaign will be undertaken to raise the balance of the funds needed.

Prepared and submitted by the Rev. Tom Crittenden